



Carrier Chilcotin Tribal Council

59 – 1st Ave South | Williams Lake BC V2G 1H4

Phone: (250) 398-7033 Fax: (250) 398-6329

Ulkatcho Mental Health Clinician

Posted	May 19, 2020
Employer/Company	Carrier Chilcotin Tribal Council
Website	http://carrierchilcotin.org/
Contact Person	Tammy Keith email: execassist@dakelh.ca
Address	59 First Avenue South Williams Lake, BC V2G 1H4
Positions available	1
Location	Ulkatcho First Nation or Williams Lake
F/T	35 hours per week
Start Date	As soon as possible
Salary Range	\$65,000 to \$80,000 annually (based on qualifications)
Benefits	Included
Closing Date	<i>Open until filled</i>
Driver's License	<i>Required</i>
Driver's Abstract	<i>Required</i>
Vulnerable Sector Check	<i>Required</i>

Position Overview

Focusing on children and youth, the Mental Health (MH) Clinician works in a community outreach setting and is a valuable partner with Ulkatcho First Nation, the First Nations Health Authority (FNHA) and Interior Health (IH).

The role provides advanced level of expertise in community-based holistic mental wellness counseling services, through an Indigenous worldview that recognizes and respects the values, beliefs and customs of individuals, families and communities.

The role may include traditional mental wellness activities, and includes non-therapeutic support services such as information and referral to external resources, education on mental wellness awareness, advocacy. The clinician navigates the health systems and participates in a collaborative and integrated practice with other MH professionals across the region.

Essential Functions and Duties

- Provides mental wellness counseling to children, youth and families including individual and group sessions, healing/treatment planning, collaborative discharge planning and after care.
- Provides assessments and screening for children, youth and families and screening for comorbid conditions such as: Persons with intellectual disabilities; persons with physical disabilities; persons with mental health disabilities; persons with Acquired Brain Injury (ABI); persons with learning disabilities; and persons prenatally exposed to alcohol.
- Develops and provides community-based mental wellness counseling services to community members, including children and youth with mental health difficulties or social, emotional or behavior disturbances, in collaboration with Ulkatcho, FNHA and IH staff, Traditional Healers, families and community resources.
- Ensures client confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements.
- Provides referrals to external agencies, internal services, traditional healers and other culturally relevant resources.
- Provides crisis support and intervention in the event of a major community tragedy.
- Provides consultation, education and information to individuals, families, community and caregivers about mental wellness.
- Evaluates and reports treatment outcomes to ensure effectiveness of services.
- Provide information pertinent to outcomes, goals, and regular updates on the work in the region and its impact on community members and the effectiveness of the role.
- Develops, recommends and implements practices and procedures to improve quality access to mental wellness counseling services for community member across the Interior region.
- Provides advocacy to address barriers to services.

- Participates in inter-disciplinary case conferences including the use of telehealth and e-health technologies.
- Provides reports on a regular basis
- Perform other related duties, as assigned.

Qualifications – Education and Experience

- Masters’ degree from an accredited educational institution in an Allied health, Behavioral, or Social Work field relevant to the position/or Bachelor’s degree.
- An acceptable combination of recent related work experience and education will be also considered.
- 5 years recent experience working within rural communities.

Required Knowledge and Competencies

- Knowledge of the historical factors and trauma, e.g., residential schools, aspects of colonization, etc., that are relevant to the community’s health and wellness challenges.
- An understanding of small rural communities.
- Familiar with holistic health modalities, and able to integrate evidenced-based approaches into their practice.
- Knowledge of assessment and screening techniques in determining suicide risk, youth addiction and other risk factors.
- Knowledge of the range of normal and problematic child, adolescent and family development stages.
- Current knowledge of psychotropic illicit drugs and prescription medications including side effects of these substances.
- Understand the different theories of the foundation of substance use and misuse and their impact on First Nations communities.
- Excellent communication skills.
- Practice rooted in holistic, strengths-based and person-centered approach.
- Flexibility within practice to meet clients’ needs.
- Actively uses self-reflectivity in practice and participates in clinical supervision and access cultural supports as needed.

- Aware of and applies professional ethics and approaches to resolve ethical dilemmas in clinical work.
- Aware of and maintains comprehensive knowledge of and applies promising, principled, evidence based, and field informed, practices and clinical intervention methods.
- Ability to establish and maintain working relationships with a variety of allied professionals, formal and informal community leaders, Knowledge Keepers and/or Elders.

Other Requirements

- Willingness to travel to Anahim Lake on a weekly basis
- Valid BC driver's license.

Contact Information

A cover letter is required to detail how you meet the qualifications and competencies described above. Please email the cover letter and a current resume to Tammy Keith at execassist@dakelh.ca. No phone calls please. Thank you for your interest, but only those selected for an interview will be contacted.