



ULKATCHO FIRST NATION

P.O. Box 3430, Anahim Lake, British Columbia VOL 1C0

Health Director Posting

Who We Are

Ulkatcho is a First Nation of Dakelh, Tsilhqot'in and Nuxalk ancestry whose offices are located in Anahim Lake BC on the Western edge of the Chilcotin District. We are 320 kilometres west of Williams Lake, and 135 kilometres east of Bella Coola. Outdoor enthusiasts will enjoy our region: Surrounded by the Rainbow Mountain Range, and home to excellent fishing lakes, wildlife tours guided horseback trip and hiking, and snowmobiling in the winter. Our small community of Anahim Lake, and the surrounding area has a population of approximately 1500 people. Ulkatcho First Nation membership is 1200, with 700 living on reserve in the community. We are seeking a candidate who understands and has knowledge around the political, cultural and spiritual protocols associated with our First Nations community and who will uphold the vision of community leadership. The Health Director has knowledge of the health and wellness challenges and opportunities specific to the community and provides leadership to develop culturally relevant and safe community health programs and services that will meet the health needs of the community.

Rate of Pay: Remuneration dependent upon qualifications.

Deadline: Application will be assessed as received, and posting will remain open until filled.

ACCOUNTABILITIES

- Provide leadership and direction to planning, organizing, implementing, maintaining and evaluating health and wellness programs and services, incorporating input from community and other health system professionals.
- Proactively build and nurture collaborative and respectful working relationships with First Nations in BC, health and wellness partners, and

government agencies; utilizing these relationships as an avenue to assist the community to achieve its health and wellness goals and objectives.

- Communicate and coordinate intervention, directly or indirectly, in emergency, trauma and crisis situations.
- Ensure emergency management, preparedness planning and/or pandemic planning is in place.
- Ensure programs and services are in compliance with legislation and organizational policy, processes and procedures.
- Ensure financial management of programs and services and proactively seek out diverse funding sources.
- Lead and provide day-to-day supervision of health staff and contractors. Foster a cooperative and collaborative working environment through team activities and personal leadership, including the management and resolution of conflicts.
- Prepare and monitor work plans, including reporting through regular and annual reports.
- Lead a healthy lifestyle grounded in cultural tradition, including achieving work/life balance and engaging in self-care, and promotes this to community members and staff.
- This position is contingent upon successful completion of first nations health director training.

EDUCATION & EXPERIENCE

- A university degree in Human Services, Health Sciences or a related field (e.g., nursing, health care management, home support worker, social development or other related degree). An acceptable combination of education, training and experience will be considered.
- Significant, recent and relevant experience working in a health setting; including the development, implementation, delivery, monitoring and evaluation of health and social services programs and services.

- Experience in the development of culturally relevant and safe programs and services, including monitoring and evaluation, ideally with a health and social services focus.
- Demonstrated experience in people management including describing work, recruitment, learning, development and career planning, coaching, mentoring, and performance management.
- Experience in collaborative planning at a community level, ideally with a health and social services focus, and including monitoring and evaluation.
- Experience in the collaborative and integrated development, implementation, monitoring and reporting on community health and wellness plans.

Our organization offers competitive salary, pension, and extended health benefits.

Licenses:

Valid BC Driver's License, successful Criminal Record, Vulnerable Person and other Background Checks as required.

To Apply:

Please send a cover letter, resume and three (3) references to Ulkatcho First Nation at: landerson@Ulkatcho.ca, or present by hand delivery to Ulkatcho First Nation. Please indicate "Health Director Competition" in the subject line

Applicants of Ulkatcho First Nation and/or Aboriginal ancestry are encouraged to apply.

We thank all those who apply; however, only short-listed applicants will be contacted.